



CAREY BAPTIST CHURCH

MARLOWES, HEMEL HEMPSTEAD, HP1 1LD

website: www.careybaptisthemel.org.uk

Safeguarding Children and Young People Policy Statement

The mission statement of Carey Baptist Church is: To Know Christ and Make Him Known

In fulfilling this we:

- Have a programme of activities with children and young people
- Welcome children and young people into the life of our community
- Make our premises available to organisations working with children and young people

We recognise our responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in The Children Act 1989 and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM Government 2010).

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

- It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people and to report any child abuse disclosed, discovered or suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.
- The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of children.
- The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.
- The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.
- The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

The church will appoint a Designated Person for Safeguarding (Church based activities) and a Designated Person for Safeguarding (Youth Camp Activities) to:

- Advise the church on any matters related to the safeguarding of children and young people
- Take the appropriate action when abuse is disclosed, discovered or suspected.

The church will appoint a Safeguarding Trustee to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.

A copy of this policy statement will be displayed permanently on the noticeboard in the foyer.

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy and procedures will be monitored and reviewed at least annually.

The policy statement will be read annually at a church meeting together with a report on the outcome of the annual review.